

East Plant
(503)586-0049
1460 Sunnyview Rd NE
Salem, OR 97303
Fax (503)586-0047

West Plant
(503)363-4293
740 Bassett St NW
Salem, OR 97304
Fax (503)585-4657

Mailing Address
PO Box 6109
Salem, OR 97304

Email regarding applications: resume@rainsweet.com

FOR OFFICE USE ONLY			
Interview	Yes	No	
Orientation	Yes	No	
Orientation Date/Time			
If no, reason code			
Skill Level	LD	HD	
Other Skills			



RainSweet, Inc. is an Equal Opportunity Employer and does not discriminate on the basis of sex, age, race, color, religion, national origin, sexual orientation, mental or physical disability, marital or veteran status. No application will be rejected as a result of disability that, with reasonable accommodation, does not prevent performance of the essential job duties.

APPLICATION FOR EMPLOYMENT

INSTRUCTIONS

Please answer each question fully and accurately. If you need additional space, use the space provided on the last page of this application or attach a separate sheet of paper. No action can be taken on this application until all questions have been answered. *This application is active for 60 days.*

PLEASE PRINT

Date: _____ Position Applied For: _____

Location: East _____ West _____ Both _____

Employment status sought: Full time _____ Part time _____ Temporary _____ Summer _____ On Call _____

Shift/Hours desired: Days _____ Evenings _____ Nights _____ Date you are available: _____

PERSONAL DATA

Name: _____
Last Name First Name Middle Name

Address: _____
Street

City State Zip Code

Home Telephone: _____ Alternate Telephone: _____

Social Security Number: _____

Are you under the age of 18 years old? Yes No

Do you have the legal right to work in the United States? Yes No

Successful candidates will be required to provide identity and eligibility of employment.

Is additional information relative to change of name, nickname, or use of an assumed name necessary to enable a check on your work and education record? Yes No If yes, please supply information: _____

GENERAL DATA

Have you previously applied at RainSweet, Inc.? Yes No If yes, when? _____

Have you ever been employed by RainSweet, Inc.? Yes No If yes, when? _____

Are you a returning seasonal employee? Yes No Last date of employment: _____

Are you on a layoff or subject to recall with another employer? Yes No If yes, what company? _____

When will recall rights cease? _____

Have you been convicted, pled guilty, pled no contest, forfeited bond or bail for any reason in the past seven years?

Yes No If yes, please explain (*Conviction will not necessarily disqualify you from employment*):

EMPLOYMENT RECORD

Please list all employment positions beginning with your present or most current jobs. Please complete all blanks and do not omit any jobs. Company policy requires at least 6 months of recent employment history for further consideration with few exceptions.

Name of Employer: _____ Phone: _____

Address: _____

Dates of Employment: _____ to _____ Last Supervisor: _____
Month/Year Month/Year

Starting Salary: \$ _____ per _____ Ending Salary: \$ _____ per _____

Job Title and Specific Duties: _____

Reason for Leaving: _____

Name of Employer: _____ Phone: _____

Address: _____

Dates of Employment: _____ to _____ Last Supervisor: _____
Month/Year Month/Year

Starting Salary: \$ _____ per _____ Ending Salary: \$ _____ per _____

Job Title and Specific Duties: _____

Reason for Leaving: _____

Name of Employer: _____ Phone: _____

Address: _____

Dates of Employment: _____ to _____ Last Supervisor: _____
Month/Year Month/Year

Starting Salary: \$ _____ per _____ Ending Salary: \$ _____ per _____

Job Title and Specific Duties: _____

Reason for Leaving: _____

Name of Employer: _____ Phone: _____

Address: _____

Dates of Employment: _____ to _____ Last Supervisor: _____
Month/Year Month/Year

Starting Salary: \$ _____ per _____ Ending Salary: \$ _____ per _____

Job Title and Specific Duties: _____

Reason for Leaving: _____

EDUCATION

Circle the last grade completed: 1 2 3 4 5 6 7 8 9 10 11 12

School Name	Location	# Years Completed				Degree Type
High School		9	10	11	12	
College		13	14	15	16	+
Business/Vocational						

List job related special skill acquired, seminars attended, on-the-job training received, machines you can operate, etc., and indicate your level of proficiency (i.e. typing wpm, shorthand, lift truck operation, etc.):

Honors received and/or professional membership offices held:

(If you wish, you may exclude those which may disclose your race, color, religion, national origin, ancestry, sex, sexual orientation, or age.)

General Production Labor Job Analysis

Job Title: Varies. Includes, but is not limited to, fresh and frozen product inspection, vegetable trimming, box assembly, crate washing, case packing, frozen case stacker, dumper, cleanup.

Job Overall Goal: Preparation of fresh and frozen fruits and vegetables for customer sales. Maintaining an orderly flow of fruits and vegetables through the facility from receiving to shipping.

Specific Job Tasks: Varies with production requirements. Employee may be assigned to any one task, or a variety of tasks, depending on production needs. Includes, but is not limited to:

1. Inspection of fresh and frozen product flowing by on a conveyor belt. Requires observation, pushing and sorting of product with both hands, and removal of defective product and foreign material using fingers for fine manipulation.
2. Placing frozen finished product bags in boxes for shipping. Requires folding boxes, placing bags in box, closing box and putting finished case on another moving conveyor belt.
3. Stacking frozen cases or totes onto a pallet in a set pattern for storage.

Physical Requirements:

1. **Strength** – Lift 30 to 50 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Also occasional team lifting/carrying of objects weighing up to 100 pounds.
2. **Stand/Walk/Sit** – Stand, walk, and/or sit a maximum of 2.5 hours prior to each break period.
3. **Climb/Balance** – Ascend or descend ladders, stairs, scaffolding and the like using the feet and legs and/or hands and arms. Maintain body equilibrium to prevent falling when walking, standing or crouching on narrow or slippery surfaces.
4. **Reach** – Extend both hands and arms in any direction.
5. **Handle** – Seize, hold, grasp, turn or otherwise work with the hands.
6. **Finger** – Pick, pinch or otherwise work with the fingers primarily, rather than with the whole hand or arm as in handling.
7. **Feel** – Perceive such attributes of objects and materials as size, shape or texture by means of receptors in the skin, particularly those of the fingers.
8. **See** – Color vision – able to identify and distinguish color. Depth perception – able to judge distance and space relationships so as to see objects where and as they actually are.
9. **Twist/Turn** – Able to turn/twist trunk of body from side to side.
10. **Stoop** – Bend the body downward and forward by bending the spine at the waist.
11. **Kneel** – Bend the legs at the knees to come to rest on knee or knees.
12. **Crouch** – Bend the body downward and forward by bending the legs and spine.

Environmental Factors Related to the Job:

- Work Surface – Concrete, metal platforms and rubber pads
- Heat/Cold – Varies
- Dust – Moderate
- Fumes – Low
- Noise – High, ear plugs mandatory

Intellectual/Emotional Factors Related to the Job:

- Dexterity – Moderate
- Working with People – Moderate to high
- Stress – Low to moderate
- Numerical – Low
- Repetition – High
- Boredom – High



Pre-Employment EO 11246 Affirmative Action Program

Voluntary Survey

RainSweet, Inc. is a government contractor subject to Executive Order 11246 which requires affirmative action to employ and advance in employment qualified individuals without regard to race, color, national origin, sex, religion, age, marital status or disability.

We are compiling information to assist us in complying with our Affirmative Action Program goals, and are requesting you complete this survey.

Submission of this information is completely voluntary. Information provided will be kept confidential and used only in ways consistent with Executive Order 11246 and government reporting requirements. Your participation is appreciated. Refusal to provide information will not subject you to any adverse employment decision.

Completion of this portion and signature below is required regardless of participation in the survey.

Name: _____
Address: _____ City: _____
State: _____ Zip: _____ Telephone: () _____
Social Security #: _____ Sex: Male Female

_____ I will participate _____ I choose not to complete the survey

Mark with an "X" one of the following. If you are more than one race please mark the "Two or more races" box.

_____ Two or more races (Non-Hispanic) _____ Asian (only)
_____ American Indian or Alaska Native (only) _____ Hispanic or Latino
_____ Black or African American (only) _____ Native Hawaiian or other Pacific Islander (only)
_____ White (only)

Category of position applied for:

_____ Manager/Executive _____ Sales _____ Operative
_____ Professional _____ Office/Clerical _____ General Labor
_____ Technical _____ Craft _____ Service Worker

Referred by:

_____ Employee _____ Advertisement _____ Employment Department
_____ Veteran's Administration _____ Employment Service _____ Other _____

Signature (required): _____ Date: _____
_____ Check if responding through email